

REGD. GOA - 5

Panaji, 16th July, 1990 (Ashada 25, 1912)

SERIES II No. 15

OFFICIAL GAZETTE

GOVERNMENT OF GOA

EXTRAORDINARY

No. 2

GOVERNMENT OF GOA

Department of Labour

Notification

No. 25/5/90-LAB

In exercise of the powers conferred by clause (a) of sub-section (1) of section 5 read with section 9 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa hereby appoints the Committee consisting of the employers' representatives as well as the representatives of employees consisting of the following members to hold enquiries and advise the Government in respect of revision of minimum rates of wages in respect of the following scheduled employments:—

- (1) (i) Employment in construction or maintenance of roads or in building operations; (ii) stone breaking and stone crushing; and (iii) maintenance of buildings.
- (2) Employment in automobile repairing workshops and garages.
- (3) Employment in public motor transport and employment in motor transport undertakings.

Constitution of the Committee

I. Representing the Employers:—

- (a) The Managing Director, M/s. Kadamba Transport Corporation, Panaji — Member.
- (b) The President, Goa Mineral Ore Exporters' Association, Panaji — Member.
- (c) The President, Small Scale Industries Association, Margao — Member.
- (d) Representative of M/s. ALCON Constructions, Panaji — Member.

II. Representing the Employees:—

- (a) The President, National Commercial and General Employees Sangh (INTUC) — Member.
- (b) The President, All Goa General Employees Union (CITU) — Member.
- (c) The President, Gomantak Mazdoor Sangh (BMS) — Member.
- (d) The General Secretary, All Goa Road and General Transport Workers' Union — Member.

III. Independent Members:—

- (a) Shri Shanker Salgaonkar, M.L.A., Pernem — Chairman.
- (b) The Chief Engineer, P.W.D., Panaji — Member.
- (c) The Chairman, Goa Housing Board, Panaji — Member.
- (d) Shri U. J. P. Parriker, Assistant Labour Commissioner, Vasco — Member Secretary.

Terms of Reference

1. The Committee shall adopt such methods as they feel convenient considering the essentials and priorities of the employers and employees employed therein, so as to recommend on revision of minimum rates of wages in cash for child, adult or adolescent employee based on the working hours and adding and abridging the existing category/designations prevalent in the employment by dividing the wage fixation into unskilled, semi-skilled, highly skilled, clerical and supervisory, whether to include or not, wages so suggested for the weekly rest day. The committee may recommend different wages for different areas/designations together with the reasons or justification.

2. To suggest an escalation clause to take care of cost of living index together with its rate per point rise or fall and the year to be taken as base year for such calculation and the point or price index wherefrom it would take further action.

3. The officials nominated on the above Committee shall participate in deliberations in person and no nominations shall be allowed.

4. The committee shall submit its report within two months from the date of publication of this Notification in the Official Gazette.

By order and in the name of the Governor of Goa.

Subhash V. Elekar, Under Secretary (Labour).

Panaji, 2nd July, 1990.

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(1) Employment in any shop or commercial establishments other than a residential hotel, restaurant or eating house.

(2) Employment in any residential hotel, restaurant or eating house.

(3) Employment in cinema exhibition industry.

(4) Employment in any industry in which any process of printing by letter press, lithography, photogravure or other similar work incidental to such process or book binding is carried on.

Or 24/7/90
Shri Emilio
25/7/90

Constitution of the Committee

I. Representing the Employers:—

- (a) The Secretary, Goa Chamber of Commerce and Industry—Member.
- (b) The President, Goa Hotel and Restaurant Association—Member.
- (c) Shri Baburao Naik, President Goa Small Industry Association—Member.
- (d) Shri Mohan Rao, representative of Cinema exhibition industry—Member.

II. Representing the Employees:—

- (a) Shri Prabhakar Ghodge, Goa Shops and Industrial Workers' Union, Margao—Member.
- (b) Shri Christopher Fonseca, the Goa Trade and Commercial Workers' Union, Panaji (AITUC)—Member.
- (c) The President, All Goa Theatre Employees' Association, Panaji—Member.
- (d) The President, Goa Union of Journalists, Panaji—Member.

III. Independent Members:—

- (a) Shri Vinayak Naik, MLA, Tivim—Chairman.
- (b) The Manager, Government Printing Press—Member.
- (c) The Director of Information—Member.
- (d) Shri S. G. Nadkarni, Assistant Labour Commissioner, Panaji—Member Secretary.

Terms of Reference

1. The Committee shall adopt such methods as they feel convenient considering the essentials and priorities of the employers and the employees employed therein, so as to recommend on revision of minimum rates of wages in cash for child, adult or adolescent employee based on the working hours and adding or abridging the existing category/designations prevalent in the employment by dividing the wage fixation into unskilled, semi-skilled, clerical and supervisory, whether to include or not, wages so suggested for the weekly rest day. The Committee may recommend different wages for different areas/designations together with the reasons or justification.

2. To suggest an escalation clause to take care of living index together with its rate per point rise or fall and the year to be taken as base year for such calculation and the point of price index wherefrom it would take further action.

3. The officials nominated on the above Committee shall participate in deliberations in person and no nominations shall be allowed.

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employees consisting of the following members to hold enquiries and advise the Government in respect of revision of minimum rates of wages in respect of the following scheduled employments:—

- (1) Employment in Cashew Factories.
- (2) Employment in Agriculture.

Constitution of the Committee

I. Representing the Employers:—

- (a) Shri Rajan Kamat, M/s. S. G. Kamat & Co. Pvt. Ltd.—Member.
- (b) Representative of M/s. Hindustan Ciba Geigy of India Ltd. (Horticulture)—Member.
- (c) Shri Suresh Prabhu Zantye, M/s. Zantye Cashew Factory, Bicholim—Member.
- (d) The Chairman, Sanjivani Sahakar Sakhar Karkana, Ponda—Member.

II. Representing the Employees:—

- (a) Shri George Vaz, Goa Trade and Commercial Workers' Union (AITUC)—Member.
- (b) Shri P. Gaonkar, Gomantak Mazdoor Sangh (BMS)—Member.
- (c) Shri V. A. Gawas, Member of INTUC, Goa Branch—Member.
- (d) Dr. (Mrs.) Luiza Pereira, All Goa General Employees Union (CITUC)—Member.

III. Independent Members:—

- (a) Shri Ranu Prabhu Dessai, MLA, Sanguem—Chairman.
- (b) Director of Agriculture, Panaji—Member.
- (c) Conservator of Forest, Panaji—Member.
- (d) Shri G. S. Naik, Assistant Labour Commissioner, Panaji—Member Secretary.

Terms of Reference

1. The Committee shall adopt such methods as they feel convenient considering the essentials and priorities of the employers and employees employed therein, so as to recommend on revision of minimum rates of wages in cash or in kind or in both for child, adult, or adolescent employee based on the working hours and adding or abridging the existing category/designations prevalent in the employment by dividing the wage fixation into unskilled, semi-skilled clerical and supervisory, whether to include or not wages so suggested for the weekly rest day. The Committee may recommend different wages for different areas/designations together with the reasons or justification.

2. To suggest an escalation clause to take care of living index together with its rate per point rise or fall and the year to be taken as base year for such calculation and the point of price index wherefrom it would take further action.

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